

Poddar Developers Limited

REMUNERATION POLICY

The objective of Remuneration Policy for Directors & Key Managerial Personal is directed towards having a compensation philosophy and structure that will reward and retain talent.

A. Non-Executive Directors (NEDs)

NEDs shall be paid sitting fee of ₹ 15000/- for every meeting of the board or committee thereof attended by them as member or such other revised sitting fees as may be decided by the board from time to time.

B. Key Managerial Personal

The Remuneration to Key Managerial Personal and other Employee shall take into account the Company's overall performance, their contribution for the same & trends in the industry in general, in a manner which will ensure and support a high performance culture.

The above criteria and policy are subject to review by the Remuneration & Nomination Committee & the Board of Directors of the Company.